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#### ADMINISTRATIVE-INTERNAL USE ONLY

16 February 1978

MEMORANDUM FOR: Director of Central Intelligence

**FROM** 

Deputy Executive Secretary

**SUBJECT** 

Your 17 February Meeting with the DDS&T Management Advisory Panel

Attached as background for your 17 February, 2:00 p.m. meeting with the DDS&T Management Advisory Panel is a summary of the progress made on the major recommendations they submitted to you during your first session with them on 1 June 1977. Two members of the current group attended that meeting,

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Attachment

### Summary of Progress Made on DDS&T MAP Recommendations Submitted on 1 June 1977

- Assume a <u>forward looking</u>, self-initiated posture in <u>public affairs</u> to enhance the Agency's image.
  - --You have appeared on network television
    - -"Face the Nation"
    - -"Today"
    - -"Good Morning America"
  - --You have made numerous public speeches to
    - -colleges
    - -clubs
    - -organizations

and have encouraged other senior Agency officials to do the same

- --You have had numerous interviews with major magazines
  - -Time
  - -Newsweek
  - -U.S. News and World Report
- 2. Implement a one-Agency concept through <u>programmed inter-directorate</u> <u>lateral rotations and transfers</u>.
  - --You discussed this subject at length at your "Saturday Morning Meeting with Messrs, Blake, Janney, and
  - --Though <u>no formalized</u> rotation <u>program</u> exists, you were satisfied that <u>sufficient lateral</u> movement takes place,
- 3. Implement a mechanism for evaluating and controlling each phase of the intelligence cycle within each component of the Intelligence Community.

(Discussion centered on the role of the IC Staff)

- --Work has begun on <u>restructuring the IC Staff</u>, now Resource Management.
- --The Policy Review Committee provides a forum for senior policymakers to establish collection priorities and relate them to resources and to review the intelligence product.
- --Current plans call for your new <u>Deputy</u> for <u>Collection Tasking</u> to <u>oversee</u> the <u>dissemination</u> of all intelligence.

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- 4. Because the EEO Program has been ineffective, its functions should be centralized in the Office of Personnel.
  - --D/EEO Omego Ware reviewed the group's comments on this and found them too broad to respond to constructively.

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- --He would like to meet with the MAP to discuss its concerns in a more concrete manner.
- --Omego can then present specific proposals to you as appropriate.
- Disestablish Agency policy on MBO leaving it as an option for use on a voluntary basis.
  - --Jim Taylor reports MBO is no longer an official Agency policy, but managers can use it as a tool as they choose.
- 6. To enhance the status of clerical employees:

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- --review and <u>consider restructuring</u> clerical positions and <u>titles</u>
- --include clericals in rankings, evaluation panels, etc.
- Group has been formed to address and advise you, the DDCI, and senior management on the whole range of clerical issues.
- --You have approved creation of <u>Directorate-wide</u> career panel systems for all clericals GS-7 and above.
- 7. <u>Develop dual career ladders</u> enabling <u>advancement without</u> assuming managerial responsibilities.

--You discussed this with Messrs. Blake, Janney and at your "Saturday Morning Meeting" on personnel issues.

- --The Office of Personnel is now preparing recommendations.
- --You have asked new DDCI Carlucci to study this and other personnel issues.

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				or changes.
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DCI MEETING 15 February 1978

DDS&T Management Advisory Panel

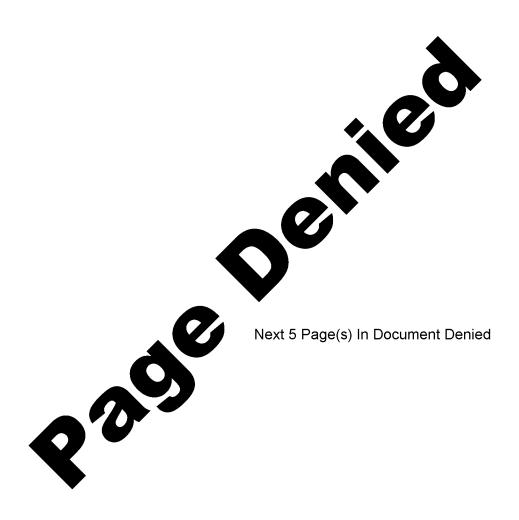
## DCI - DDS&T/MAP MEETING 15 February 1978

#### AGENDA

#### **EVENT**

Opening Remark	s by the DCI	10-15 minutes
Issue No. 1	S&T Expertise in the DDO	10 minutes
Issue No. 2	Future Agency Career Management Policies (Tenure)	10 minutes
Issue No. 3	Security Questions	10 minutes
Secondary Issu	es and Open Discussion	15-20 minutes

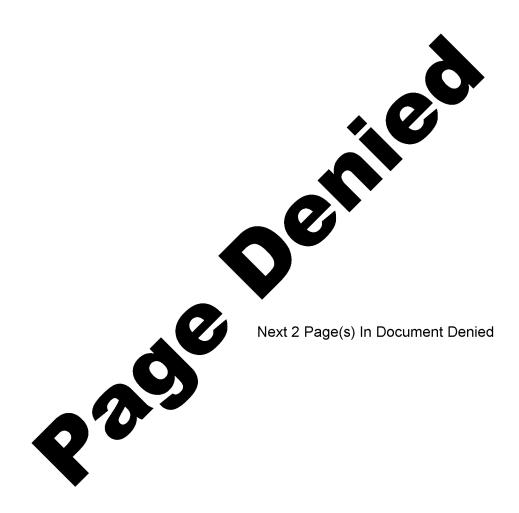




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